

## Announcement of Khamsakaesaeng Subdistrict Administrative Organization

Subject: No Gift Policy for fiscal year 2025

The national reform plan for preventing and suppressing corruption and misconduct (revised edition) was approved by the Cabinet on December 8, 2020, with a focus on carrying out important reform activities (Big Rock). Reform-related actions 4: Make Thailand's bureaucracy transparent and benefit-free. Goal 1, Section 1.1, reads as follows: "Have all government agencies declare themselves to be agencies in which all government officials do not accept gifts and all kinds of gratuities in the performance of their duties (No Gift Policy)".

In this context, to promote reform initiatives in line with the aforementioned national reform agenda. Ensure openness inside the organization Propose an ethical culture inside the Khamsakaesaeng Subdistrict Administrative Organization and instill it in all employees, officials, and individuals within its purview. While carrying out your responsibilities, refrain from accepting gifts or presents of any type. Additionally, on all holidays and other occasions, refrain from asking for gifts, presents, or any other favors ("No Gift Policy"). Unless it's absolutely necessary and cannot be avoided, must follow by the rules in order to get gifts or additional benefits. In accordance with the Office of the Prime Minister's 2001 regulations on gifts given or accepted by public servants, as well as the National Anti-Corruption Commission's 2020 announcement on the requirements for government officials to meet in order to be eligible to receive property or other benefits,

This announcement is therefore intended to ensure that all executives, officers, and staff members adhere to strictly the policy.

Announced on October 7, 2024

(sign)

(Mr. Thongbhoo Khongngernklang)

Chief Executive of the Khamsakaesaeng Subdistrict Administrative Organization